

A FIVE-YEAR PLAN

NOVA UKRAINE Today and Tomorrow

2026-
2030

Evolving from crisis response to comprehensive long-term recovery and modernization

TODAY...

Nova Ukraine in 2026 is helping Ukraine to heal, rebuild, empower its people, and advocate for a democratic future by investing in systems, institutions, and civil society. We are working alongside Ukrainian institutions, professionals, and civil society to save and improve lives

TOMORROW...

But we do not just respond to crises. We build what lasts so Ukraine can emerge as a thriving European democracy. Nova Ukraine bridges immediate humanitarian response with long-term transformation.

OUR TRANSFORMATIVE VISION FOR 2030

Ukraine will have evolved from emergency aid recipient to recovery leader, from vulnerable nation to resilient democracy, from crisis-affected society to modernized nation with:

- **Resilient systems** that exceed pre-war capacity and withstand future shocks;
- **Sustainable infrastructure** demonstrating how renewable energy, transparency, and community ownership create lasting prosperity;
- **Democratic strengthening** where the governance gap is closed, and reforms are made real, ensuring that Ukraine's national reform agenda and progress toward EU accession have translated into tangible results in local communities.
- **Empowered youth** prepared to lead with democratic values, global skills, and unwavering commitment to freedom;
- **World-class education** developing human capital as Ukraine's greatest competitive advantage;
- **Strategic partnerships** based on mutual benefit, shared values, and deep cultural bonds.

By 2030, **Nova Ukraine's** role will have transformed correspondingly—from implementing emergency programs to catalyzing systemic change, from providing direct services to deepening Ukrainian capacity, from emergency responder to strategic partner in Ukraine's democratic future.

Nova Ukraine becomes the enduring bridge between two democracies, having helped forge a Ukraine that stands as a beacon of resilience, a model of democratic recovery, and an irreplaceable partner in the transatlantic community.

Nova Ukraine FAST FACTS

\$140.4M
in aid delivered

13.5M
Ukrainians who
received assistance

3,517
volunteers in Ukraine

800+
partners on the ground

*(since 2014)



THE ROADMAP

● 2026 Stabilization & Assessment.

This transition year includes workforce planning and organizational restructuring to ensure ownership, roles, and capacity reflect strategic needs. It's a time to establish and implement clear partner eligibility, data, and reporting expectations. We are aligning our portfolios and budgets to reflect strategic goals, creating a baseline framework for communicating impact data, and providing professional development training for staff to execute for impact.

● 2027-2028 Capacity Building & System Development.

This is a period to strengthen systems and operations such as monitoring and evaluating, reporting, and budgeting. We will implement professionalization training with performance assessments for all staff and build unified standards to ensure teams and partners execute reliably in alignment with our vision and mission. We will integrate communications and impact guidelines into project design and reporting to enable credible and timely storytelling. And we will launch a unified strategic communications framework and develop and implement flexible partnership models.

● 2029-2030 Sustainable Impact & Integration.

In this time frame, Nova Ukraine will be operating with mature and scalable systems across all teams. We will provide consistent and reliable impact reporting that maintains donor trust, use data to propel cohesive storytelling. And support the capacity for flexibility in emerging needs and scaling partnerships.

OUR FOUR PILLARS

BUILD

Today:

Reconstruct and improve vital infrastructure such as hospitals, schools, and community centers. Foster resilience through sustainable development and recovery projects. Help communities survive, recover, and thrive after crisis.

Tomorrow:

By 2030, Ukraine possesses modern, resilient infrastructure that exceeds pre-war capacity, powering a surge in industrial production while meeting European standards. Essential services—renewable energy, water, sanitation, healthcare facilities, first responders and educational infrastructure—are hardened against shocks and operate with transparency that prevents corruption and cultivates a trusted, stable investment climate.



ADVOCATE

Today:

Raise awareness about Ukraine's ongoing needs and challenges. Inform elected officials and decision-makers of efficient ways to help Ukraine and ensure justice. Engage with partners to champion Ukraine's cause in the US and on the world stage.

Tomorrow:

By 2030, Ukraine is a democratic strategic partner and engine of opportunity, grounded in accountability and resilience. Ukraine has achieved enduring global commitment rooted in justice and shared values.



HEAL

Today:

Deliver critical medical aid and supplies to those in need. Support hospitals, clinics, and frontline healthcare workers. Provide emergency care and long-term health initiatives to save lives and restore livelihoods.

Tomorrow:

By 2030, Ukraine has a modernized healthcare system with integrated trauma-informed care and strengthened digital systems. Empowered Ukrainian medical professionals have significantly increased capacity to save lives and deliver resilient, European-standard care for their communities.



EMPOWER

Today:

Invest in young people and community leaders to strengthen local resilience and shape a brighter future. Offer educational programs, vocational training, and psychological support that help individuals and families regain independence and confidence. Protect and promote Ukraine's heritage and identity.

Tomorrow:

By 2030, Ukraine stands rooted in history and cultural heritage, carefully preserved and confidently projected at home and abroad. Its education system and innovation ecosystem are world-class, fueling long-term resilience and growth. Veterans are fully integrated into civic and economic life, and a vibrant civil society anchors democratic strength and national renewal.



BUILDING UKRAINE'S FUTURE THROUGH INTEGRATED SYSTEMS.

Of course, Ukraine's path from crisis to catalyst demands more than parallel programs—it requires the deliberate integration of health, infrastructure, education, and democratic governance into unified systems that reinforce one another and multiply impact.

A thriving postwar Ukraine cannot be built in silos: world-class schools require reliable power and clean water; resilient healthcare depends on hardened facilities and trained professionals; democratic participation flourishes when young people learn civic values experientially in transparent, responsive institutions; and economic prosperity emerges when infrastructure investments create green jobs while renewable energy systems lower costs and increase energy security.

This integrated approach reflects how successful societies function—where world-class education, quality health care, modern infrastructure, and good governance are woven together into a durable civic foundation that can withstand future shocks.

